

BILL RITTER, JR.
Governor

DONALD J. MARES
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MICHAEL J. MCARDLE
Director of Labor



DEPARTMENT OF LABOR AND EMPLOYMENT DIVISION OF LABOR

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July 2, 2008

Re: **Notice to Intervenors of Pending Election for Financial Services Group**

Dear Interested Employee Organizations:

In accordance with Executive Order D 028 07, Section III B, Colorado WINS (COWINS) has filed a petition requesting that an election be conducted by the Colorado Division of Labor during which the employees in the occupational group known as the **Financial Services** group may vote as to whether or not they wish to have COWINS be recognized as their Certified Employee Organization.

As set forth in the certification from the Governor's Designee dated July 2, 2008 there are 1,663 covered employees in the **Financial Services** occupational group. Therefore, pursuant to Section III B of the Executive Order, the threshold for a successful show of interest for the **Financial Services** occupational group is 499 covered employees, which is 30% of the total number of covered employees in that occupational group. COWINS submitted and the American Arbitration Association verified a show of interest in support of COWINS from a sufficient number of covered employees to request a certification election.

Notice is given to all other interested employee organizations that they have fifteen days from the date of this announcement to submit a petition of intervention in order to request participation in this election. These organizations must submit to the Colorado Division of Labor the following:

- Affirmation of Representation as Union Agent
- Petition for an Election and Referendum for Recognition as a Certified Employee Organization
- A signed show of interest/petition from at least 499 covered employees in the **Financial Services** occupational group

These documents must be received by the Division of Labor no later than 5:00 p.m. on July 17, 2008.

Questions regarding this procedure should be addressed to William Petropulos of the Colorado Division of Labor at (303) 318-8453 or william.petropulos@state.co.us

Sincerely,

Michael J. McArdle
Director of the Division of Labor

cc: Martin E. Flahive, Governor's Designee