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COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT

DIVISION OF LABOR

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COMPLIMENTARY INFORMATION PROVIDED BY THE COLORADO DIVISION OF LABOR

POSTING REQUIREMENTS

COLORADO STATE LAWS AFFECTING EMPLOYMENT AND POSTING REQUIREMENTS

POSTER	DIRECT LINK	SUBJECT	LAW	AGENCY
Colorado Minimum Wage Order Number 25	http://www.coworkforce.com/lab/MinimumWageOrderPoster.pdf	Minimum Wage	CRS 8-6-101 et seq. Colorado Minimum Wage Order Number 25	Division of Labor 633 17th Street, Suite 200 Denver, CO 80202-3611 (303) 318-8441 www.coworkforce.com/lab
Colorado Anti-Discrimination	http://www.dora.state.co.us/civil-rights/publications_and_services/Posters/PosterEnglishJune2008.pdf	Civil Rights Law	CRS 24-34-301 et seq.	Colorado Civil Rights Division 1560 Broadway, Suite 1050 Denver, CO 80202-5150 (303) 894-2997 1 (800) 262-4845 www.dora.state.co.us/civil-rights/
Colorado Employment Security Act	http://www.coworkforce.com/ui/forms/502Poster.pdf	Unemployment Insurance	CRS 8-70-101 et seq.	Colorado Division of Employment and Training Unemployment Insurance Staff Services 251 E. 12th Avenue Denver, CO 80203-2202 (303) 318-9300 www.coworkforce.com/uiib
Workers' Compensation Act	http://www.coworkforce.com/dwc/formsdeskaid/MSWord/wc050_poster_instructions.doc	Workers' Compensation	CRS 8-40-101 et seq.	State does not provide this form; obtain from your private insurance carrier.
Notice to Employer of Injury	http://www.coworkforce.com/dwc/formsdeskaid/MSWord/wc049_%20poster.doc	Workers' Compensation	CRS 8-40-101 et seq.	State does not provide this form; obtain from your private insurance carrier.
Employers shall post and keep posted a notice specifying the regular paydays and the time and place of payment.		Wage Payment Law	CRS 8-4-101 et seq.	Each employer is responsible for producing and printing necessary notices.

THIS MAY NOT BE A COMPLETE OR CURRENT LIST.

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FEDERAL LAWS AFFECTING EMPLOYMENT AND POSTING REQUIREMENTS

POSTER	DIRECT LINK	SUBJECT	LAW	AGENCY
Minimum Wage	http://www.dol.gov/esa/whd/regs/compliance/posters/flsa.htm Spanish: http://www.dol.gov/esa/whd/regs/compliance/posters/flspan.htm	Minimum Wage	Fair Labor Standards Act (FLSA)	<p>U.S. Department of Labor Wage & Hour Division Federal Office Bldg. 1999 Broadway, Suite 2445 Denver, CO 80202-5712 (720) 264-3250 www.dol.gov</p> <p>US DOL Poster Guide: http://www.dol.gov/elaws/posters.htm</p>
Employees Working on U.S. Government Contracts	http://www.dol.gov/esa/whd/regs/compliance/posters/sca.htm	Public Contracts Service Contracts	Walsh-Healy Act / Service Contract Act (SCA)	
Employees Working on Federally Financed Construction Projects	http://www.dol.gov/esa/whd/regs/compliance/posters/fedprojc.pdf	Public Construction	The Contract Work Hours and Safety Standards Act / Davis Bacon	
Employee Polygraph Protection	http://www.dol.gov/esa/whd/regs/compliance/posters/eppa.htm Spanish: http://www.dol.gov/esa/whd/regs/compliance/posters/eppaspan.htm	Polygraph Tests	Employee Polygraph Protection Act	
Family and Medical Leave Act of 1993	http://www.dol.gov/esa/whd/regs/compliance/posters/disab.htm Spanish: http://www.dol.gov/esa/whd/regs/compliance/posters/fmlaspan.htm	Family and Medical Leave	Family and Medical Leave Act of 1993 (FMLA)	
USERRA	http://www.dol.gov/vets/programs/userra/USERRA_Federal.pdf	Military Services	Uniformed Services Employment and Reemployment Rights Act (USERRA)	
Beck Poster (Union Dues)	http://www.dol.gov/esa/olms/regs/compliance/EO13201_PosterWithNLRB.pdf Spanish: http://www.dol.gov/esa/olms/regs/compliance/EO13201_PosterWithNLRB_Sp.pdf Railway Labor Act: http://www.dol.gov/esa/olms/regs/compliance/EO13201_PosterWithoutNLRB.pdf	Payment of Union Dues	EO 13201	
		Payment of Union Dues for Contractors Subject to the Railway Labor Act		
Equal Employment Is the Law	www.eeoc.gov/posterform.html	Equal Employment	Civil Rights Act of 1964	
		Age Discrimination	Age Discrimination Act of 1967 (ADEA)	
		Disability	Americans with Disabilities Act, Rehabilitation Act of 1973	
Job Safety & Health Protection Log of Occupational Illness/Injury	http://www.osha.gov/Publications/poster.html Spanish: http://www.osha.gov/Publications/osh3167.pdf	The Occupational Safety and Health Act	http://www.dol.gov/compliance/laws/comp-osh.htm	<p>OSHA Administration Denver Area Office 1391 Speer Blvd., Ste. 210 Denver, Colorado 80204-2552 (303) 844-5285 www.osha.gov</p>

For more federal posters go to <http://www.dol.gov/compliance/topics/posters.htm> or <http://www.dol.gov/elaws/posters.htm>

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